

**NATIONWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602)629-4809; DSN 853-4809  
WEBSITE: [www.azguard.gov/hro](http://www.azguard.gov/hro)  
EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT**

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**ANNOUNCEMENT NUMBER: 07-218T OPENING DATE: 18 MAY 2007 CLOSING DATE: UNTIL FILLED**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

**QUALITY ASSURANCE SPECIALIST, GS-1910-09, TC70444000**

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**APPOINTMENT FACTORS: OFFICER ( ) WARRANT OFFICER (X ) ENLISTED (X )**

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**SALARY RANGE:**  
**\$43,731 - \$56,849 PA**

**SUPERVISORY ( ) MANAGERIAL ( )**  
**NON-SUPERVISORY/NON-MANAGERIAL (X )**

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**LOCATION OF POSITION:**

**ARMY AVIATION SUPPORT FACILITY (AASF #2), MARANA, ARIZONA**

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted.**

The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. No binders or bound documents please.**

**Instructions for Applying:** Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include; High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information all applications should include AZNG Forms 335-1-R (Military Brief), and SF 181 (Ethnicity and Race Identification). Applications will be accepted without these forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be member of the Arizona (ARMY) National Guard and be able to qualify for the following MOS: WO: 151A0, 153A0; ECMF: 15**  
**KNOWN PROMOTION POTENTIAL: NONE**

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.**

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**AREA OF CONSIDERATION:** This position is the Federal/Excepted Civil Service and is **open to current members of the Arizona Army National Guard and those eligible for membership.** Individual selected will receive a Permanent Appointment

subject to the completion of a one year trial period. If a Permanent technician is selected, they will remain in that status action. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will be required to take a pre-employment medical screening which will be paid for by the Agency. **PCS funds are not authorized.**

**NOTE: This position is subject to rotating shifts.**

**NOTE: Human Resources Office is the office that will officially approve the selectee of a job offer.**

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Comprehensive knowledge of assigned aircraft, component systems and support equipment to include aircraft specifications and standards. Incumbent utilizes aircraft mechanical skill and knowledge in applying quality assurance to the evaluation and resolution of complex operating and quality issues.
2. Knowledge of the principles, concepts, and methodology of quality assurance functional programs and skills in applying this knowledge to the planning and execution of aircraft maintenance production and processes.
3. Knowledge of aircraft inspection methods, techniques and practices to detect conditions, which may compromise quality and the ability to use precision measuring equipment, gauges and instrumentation for testing and special inspections as required.
4. Skill in applying statistical analysis, sampling methods, and techniques to determine compliance with the established standards and the ability to interpret and apply contract and engineering specifications, regulations, policy statements and other guideline material to the maintenance functions of the AASF #2
5. Knowledge of operating practices and procedures related to the maintenance of aircraft systems and components. Skill to verify work by document review, material and procedure checks and on-site surveillance that essential quality requirements have been met.
6. Ability to conduct technical reviews, analyze findings and develop recommendations for corrections or improvements in the quality assurance program. Ability to prepare technical reports on quality levels to identify specific problem areas and to recommend corrective action.
7. Knowledge of the following aircraft maintenance support systems: Aircraft Historical Records and Logbooks, Army Oil Analysis Program (AOAP), Unit Level Logistics System – Aviation (ULLS-A), Automated Weight and Balance System (Aircraft), Technical Publication Account Management, Test Management and Diagnostic Equipment Calibration Program (TMDE), Quality Deficiency Report Program (QDR), Army Record Information management System (ARIMS), Component Removal and Repair/Overhaul Record (DA 2410), Safety of flight (SOF) and Aviation Safety Action Message (ASAM) programs.
8. Ability to provide formal and informal instruction in quality assurance and quality compliance principles, procedures, techniques, and skills.
9. Ability to communicate orally and in writing.

**SPECIALIZED EXPERIENCE:** Must have 24 months experience which demonstrates the knowledge of determining approaches, methods and courses of action required to accomplish the mission of the shop in an effective and efficient manner. Experience in performing initial, in-process, and final inspections for the clearing of status symbols to certify work performed by others is desirable.

**BRIEF JOB DESCRIPTION:** This position is located in the Quality Assurance Section of the Army Aviation Support Facility (AASF #2), Marana, AZ. Incumbent participates in the development of local regulations and/or operating instructions for implementation of the quality assurance and reliability program and ensures compliance with procedures. Prepares quality assurance operating instructions, local forms, checklists, and other material. Provides definitive technical information and advice on maintenance procedures and techniques. Resolves conflicts in the interpretation of published data. Reviews incoming publications to determine their applicability. Manages assigned Aircraft Historical and Weight & Balance records. Manages one or more support programs such as AOAP and TMDE. Performs quality compliance and quality assurance inspections. Performs quality inspections for all aspects of aircraft and associated equipment. Insures that compliance inspections are performed in accordance with standards. Prepares recommendations on the resolution of deficiencies affecting production or maintenance quality. Investigates failure trends on aircraft, components, and systems. Makes recommendations regarding equipment performance engineering design changes. Incumbent is required to wear appropriate protective clothing or gear such as safety glasses, ear protection, and hard-hat, and observe all safety precautions when accomplishing inspections. Conducts formal and informal training of quality assurance and quality compliance principles, procedures, techniques, and skills. Reviews and evaluates quality compliance inspections performed by production personnel. Provides on-the-spot assistance regarding the inspection process. Recommends corrective actions or changes in inspection methods and work procedures. Assists production supervisors and personnel in implementing changes. Serves as the primary point of contact (POC) to, and provides liaison services between, the AASF #2 and external organizations regarding QA matters. Represents AASF #2 on quality assurance matters.

**SELECTING SUPERVISOR:** CW5 RICHARD BLOUNT